

**Turner Schools 2018/19 & 2019/20 Payscale**

<b>Classroom Teachers (excluding London and the fringe)</b>			
Spine Point	2018 / 2019	Turner Schools % increase	2019 / 2020
	Turner Schools		Turner Schools
<b>Main Pay Range</b>			
Min M1	23,720	2.75%	24,373
M2	24,976	5.29%	26,298
M3	26,984	5.30%	28,414
M4	29,060	5.30%	30,599
M5	31,350	5.30%	33,010
Min M6	35,008	2.75%	35,971
<b>Upper Pay Range</b>			
Min U1	36,646	2.75%	37,654
U2	37,631	3.77%	39,050
Max U3	39,406	2.75%	40,490
<b>Unqualified Teachers (excluding London and the fringe)</b>			
UNQ1	17,208	2.75%	17,682
UNQ2	18,746	5.30%	19,739
UNQ3	20,697	5.30%	21,794
UNQ4	22,651	5.30%	23,851
UNQ5	24,606	5.30%	25,909
UNQ6	27,216	2.75%	27,965

<b>Teaching and Learning Responsibilities (TLRs)</b>		
<b>Payment 1 (TLR1)</b>	<b>2018/2019</b>	<b>2019/2020</b>
Minimum	7,853	8,069
Maximum	13,288	13,654
<b>Payment 2 (TLR2)</b>	<b>2018/2019</b>	<b>2019/2020</b>
Minimum	2,721	2,796
Maximum	6,646	6,829
<b>Term)</b>	<b>2018/2019</b>	<b>2019/2020</b>
Minimum	540	555
Maximum	2,683	2,757

<b>Leadership Spine (excluding London and the fringe)</b>			
Spine Point	2018 / 2019	Turner Schools % increase	2019 / 2020
	Turner Schools		Turner Schools
L1	39,768	3.26%	41,065
L2	40,764	3.26%	42,093
L3	41,782	3.26%	43,144
L4	42,822	3.26%	44,218
L5	43,889	3.26%	45,319
L6	44,989	3.26%	46,457
L7	46,200	3.26%	47,707
L8	47,267	3.26%	48,808
L9	48,447	3.26%	50,026
L10	49,691	3.26%	51,311
L11	50,981	3.26%	52,643
L12	52,155	3.26%	53,856
L13	53,459	3.26%	55,202
L14	54,793	3.26%	56,579
L15	56,156	3.26%	57,986
L16	57,648	3.26%	59,528
L17	58,973	3.26%	60,895
L18	60,456	3.26%	62,426
L19	61,954	3.26%	63,975
L20	63,492	3.26%	65,561
L21	65,061	3.26%	67,183
L22	66,677	3.26%	68,851
L23	68,329	3.26%	70,556
L24	70,023	3.26%	72,306
L25	71,764	3.26%	74,103
L26	73,538	3.26%	75,936
L27	75,361	3.26%	77,818
L28	77,231	3.26%	79,748
L29	79,143	3.26%	81,723
L30	81,113	3.26%	83,757
L31	83,116	3.26%	85,826
L32	85,182	3.26%	87,960
L33	87,299	3.26%	90,145
L34	89,457	3.26%	92,373
L35	91,681	3.26%	94,669
L36	93,950	3.26%	97,013
L37	96,286	3.26%	99,424
L38	98,669	3.26%	101,885