



Turner Schools Support Staff Pay Banding								
Band	Academy Range 2018/19		Kent Range 2018/19		Academy Range 2019/20		Kent Range 2019/20	
	Bottom	Top	Bottom	Top	Bottom	Top	Bottom	Top
AR 3	£ 15,839.48	£ 17,309.38	£ 15,839.48	£ 17,188.00	£ 16,275.07	£ 17,785.39	£ 17,365.00	£ 17,411.00
AR 4	£ 16,884.17	£ 18,185.05	£ 17,189.00	£ 18,058.00	£ 17,348.48	£ 18,685.14	£ 17,498.00	£ 18,611.00
AR 5	£ 17,737.62	£ 20,002.04	£ 18,059.00	£ 19,863.00	£ 18,225.40	£ 20,552.10	£ 18,704.00	£ 20,121.00
AR 6	£ 19,510.17	£ 21,940.23	£ 19,864.00	£ 21,789.00	£ 20,046.70	£ 22,543.59	£ 20,222.00	£ 22,072.00
AR 7	£ 21,401.90	£ 24,964.17	£ 21,790.00	£ 24,790.00	£ 21,990.45	£ 25,650.68	£ 22,182.00	£ 25,112.00
AR 8	£ 24,350.09	£ 28,609.26	£ 24,791.00	£ 28,412.00	£ 25,019.72	£ 29,396.01	£ 25,238.00	£ 28,781.00
AR 9	£ 27,908.32	£ 32,722.99	£ 28,413.00	£ 32,495.00	£ 28,675.80	£ 33,622.87	£ 28,925.00	£ 32,917.00
AR 10	£ 31,919.03	£ 38,684.01	£ 32,496.00	£ 38,414.00	£ 32,796.80	£ 39,747.82	£ 33,082.00	£ 38,913.00
AR 11	£ 37,734.61	£ 44,518.78	£ 38,415.00	£ 44,208.00	£ 38,772.31	£ 45,743.05	£ 39,108.00	£ 44,783.00
AR 12	£ 43,425.96	£ 52,141.25	£ 44,209.00	£ 51,778.00	£ 44,620.17	£ 53,575.13	£ 45,007.00	£ 52,451.00
AR 13	£ 50,862.59	£ 58,427.49	£ 51,779.00	£ 58,020.00	£ 52,261.31	£ 60,034.25	£ 52,713.00	£ 58,774.00
AR 14	£ 56,992.28	£ 66,141.87	£ 58,021.00	£ 65,683.00	£ 58,559.57	£ 67,960.77	£ 59,068.00	£ 66,537.00
AR 15	£ 64,518.80	£ 79,117.34	£ 65,684.00	£ 74,676.00	£ 66,293.07	£ 81,293.07	£ 66,870.00	£ 75,647.00
AR 16	£ 78,334.59	£ 160,024.40	£ 74,677.00	£ 201,587.00	£ 80,488.79	£ 164,425.07	£ 76,025.00	£ 204,208.00