



Trade Union Facility Time at Turner Schools

Turner Schools recognises the important role that Trade Unions have in supporting employees and, in order to do this, from time to time representatives need time away from their roles.

The Trade Union Facility Time Publication Requirements Regulations 2017 requires public sector employers with more than 49 full time equivalent employees during any 7 months of the relevant period, to publish information on facility time.

Facility time is time when an employee takes time off from their normal role to undertake duties and activities as a trade union representative.

From 1st April 2018 to 31st March 2019, the figures are provided below:

1. *Headcount:*
50 to 1,500 employees
2. *How many employees were trade union representatives for this period:*
2
3. *What is the full time equivalent number of representatives for this period:*
1.56
4. *How many of these two representatives spent the following percentages of their working hours on facility time for this period?*
1 union representative spent 0% of their working hours on facility time, 1 union representative spent between 1% and 50% of their working hours on facility time.
5. Total pay bill during the period:
£11,093,699
6. Total cost of facility time during the period:
£2,661
7. Percentage of total pay spent on facility time:
0.02%
8. Percentage of total paid facility time spent on paid trade union activities:
0.00%